MEDICAL FLEXIBLE SPENDING PROGRAM (MEDFLEX)
MID-YEAR ENROLLMENT OR STATUS CHANGE

MEDFLEX
CO-1306a (Rev. 7/2020)

Office of the State Comptroller
Healthcare Policy & Benefit Services Division

EMPLOYEE INFORMATION

Employee Name (last, first, middle initial)	Employee Number	Job Record Number
Street Address	Date of Birth	Social Security Number (must be provided)
City, State, Zip Code	Date of Hire	_____ / _____ / _____
Employee Personal Email	Office Telephone No.	Home Telephone No.
Gender ☐ Male ☐ Female	Marital Status ☐ Single ☐ Married	

ELIGIBILITY

You CANNOT enroll in the MEDFLEX if you are:

- On unpaid leave for any reason
- Adjunct faculty or graduate assistant
- Working or expected to work less than 0.5 full time equivalent (0.5 FTE)
- Per Diem, sessional, durational, temporary or seasonal status
- Former employees and rehired retirees

ENROLLMENT INFORMATION

(Please check applicable event)

☐ New Hire ☐ Return from leave ☐ Marriage ☐ Divorce

☐ Spouse's employment change ☐ Death

☐ Birth ☐ Adoption ☐ Other

Explain _____

UPDATED ANNUAL ELECTION AMOUNT **$**

Minimum: $520 Maximum: $2750

I am paid on the following Payroll Cycle: ☐ Bi-weekly (26) ☐ Special Bi-Weekly (26) ☐ Semi-Monthly (24) ☐ Monthly (12) ☐ Five Pay (5)

Are you planning to retire during **2021**? ☐ Yes ☐ No (If yes, insert month) _____

I elect to use the prepaid benefit card for this program ☐ Yes ☐ No

AUTHORIZATION

I certify that the above information is true and correct and that I will only use my MEDFLEX to pay for IRS-qualified expenses for myself and eligible dependents. I understand that I cannot deduct expenses reimbursed by my MEDFLEX on my federal tax return. I will retain documentation for claim substantiation.

I hereby authorize the State of Connecticut to reduce my gross salary, before federal, state and Social Security taxes are withheld by the total annual election amount indicated above and affirm my understanding that:

- My election cannot be changed during the plan year, unless I experience a qualifying change in family status, as defined by the Internal Revenue Code Section 125. *Any election changes must be made within 31 days of the qualifying event.*
- Funds in the MEDFLEX can only be used to reimburse me for eligible expenses incurred during the plan year.
- The pre-paid benefits card will be inactivated upon termination of my employment or if I fail to comply with Plan requirements.
- Unspent funds in my MEDFLEX (in excess of $500) that are not claimed for eligible plan year expenses by March 3**1**, 202**1**, will be forfeited in accordance with Internal Revenue Code requirements.

Employee Signature	Date

MAIL, EMAIL OR FAX COMPLETED FORM TO:

Progressive Benefit Solutions, LLC (PBS),
14 Business Park Drive #8, Branford, CT 06405
Phone 1-866-906-8023 or 203-985-1712
FAX: 203-974-4898